

Argyll and Bute Council – Corporate Governance Action Plan 2016/2017

Ref	Local Code	Actions to achieve compliance	Success measures	Key dates	Lead	Ref.
CG-1	Ensuring that risk management is embedded into the culture of the Authority with members and managers at all levels, recognising that risk management is part of their jobs.	The Council's risk management activity has been assessed as Embedded and integrated with individual category scoring demonstrating year on year improvement.	Continue to show year on year improvement against CIPFA benchmarking	31 March 2017	Head SF	CG Code 4.3.1
CG-2	Ensure that the authority's leadership sets a tone for the organisation by creating a climate of openness, support and respect	Improvement plan in place re the Accounts Commission findings on the Controller of Audits Statutory Report. Council will increase the number of consultations on key issues.	All actions are completed	31 March 2017	Ch Exec Exec Dir – Customer Services	CG Code 3.1.1
CG-3	Assess the skills required by Members and Officers and make a commitment to develop those skills to enable roles to be carried out	PDP's for Members engaged in the process and PRD's for Officers identify relevant training needs and have	Programme of development opportunities/seminars offered to members over the course of the year Corporate target for	31 March 2017	Ch Exec and all Executive Directors	CG Code 5.2.1

Appendix 3

	effectively	development plans in place	completion of Officers PRD's achieved New member induction training programme and materials prepared		Head G&L	
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